

市民が満足できる行政サービスが提供できるよう、職員の資質向上と能力アップに努めています。

We strive to improve the qualifications and abilities of our staff so that we can provide administrative services that satisfy the citizens.



将来を見据えた持続可能な行財政運営

Sustainable administrative and financial management with an eye on the future

1 開かれた市政

■市民参加のまちづくりと広報・広聴活動の充実

基本理念となる「対話と協調」に基づき、市民参加型のまちづくりを目指します。

市民の声を市政に反映させるための広聴の場の充実を図るとともに、より確実・迅速に行政情報を伝えることのできる広報活動に努めます。

情報公開制度の適切な運用を図り、個人情報の適正管理に努めます。

1 Open municipal administration

Town creation with citizen participation, and enhancement of public relations and public hearing activities

Based on the basic philosophy of "dialogue and cooperation," we aim to create a city with citizen participation.

We will enhance public hearings to reflect the voices of citizens in the city administration, and strive for public relations activities that can convey administrative information more reliably and quickly.

We will strive to properly manage personal information by properly operating the information disclosure system.

2 適正な行政運営

■適正な人員管理と効率・効果的な行政運営

「岩出市第4次行政改革大綱」に基づき、市民サービスの向上と行財政コストの削減に取り組み、効率・効果的な行財政運営を目指します。

防災、環境、医療、産業、観光などの課題への地域連携を図るため、広域行政の推進に努めます。

市民が満足できる行政サービスが提供できるよう、職員の資質向上につながる取組を積極的に進めます。

効率的な行政運営を図るため、定員適正化計画に基づき、適正な職員配置と定員数の管理に努めます。

2 Proper administrative management

Appropriate personnel management and efficient and effective administrative management

Based on the "Iwade City Fourth Administrative Reform Charter," we will work to improve citizen services and reduce administrative and financial costs, aiming for efficient and effective administrative and financial management.

We will endeavor to promote wide-area administration in order to promote regional cooperation on issues such as disaster prevention, environment, medical care, industry, and tourism, etc..

We will actively promote efforts to improve the qualifications of our staff so that we can provide administrative services that satisfy the citizens.

In order to promote efficient administrative management, we will endeavor to properly allocate staff and manage the number of staff based on the personnel optimization plan.

3 健全な財政運営

■健全財政の堅持と適正な財政運営

本市の財政運営の基礎となる「健全財政の堅持」を持続し、将来への財政負担を考えたまちづくりを行うため、職員のコスト意識の向上を図ります。歳入に見合う歳出予算を基本に「経常経費の節減」と「自主財源の確保」に取り組みます。

財源確保の一助として、公共の用に供していない市有財産の売却等に取り組みます。

適正な財務処理と公金管理の健全化を図るため、「岩出市公金管理適正化方針」や「岩出市公金管理マニュアル」に基づき、点検機能の強化と職員の資質向上に努めます。

市の歳入財源の根幹となる市税の徴収については、継続した取組体制を推進します。

3 Sound fiscal management

Maintenance of sound finances and proper financial management

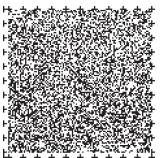
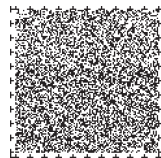
We will improve the cost consciousness of the staff in order to sustain the "maintenance of sound finance" which is the basis of the financial management of the city and to carry out the town development considering the financial burden on the future.

We will work on "reducing ordinary expenses" and "securing independent financial resources" based on the expenditure budget commensurate with the revenue.

To help secure financial resources, we will work on the sale of municipal property that is not used for public purposes.

Based on the "Iwade City Public Money Management Optimization Policy" and the "Iwade City Public Money Management Manual", we will strive to strengthen the inspection function and improve the qualifications of staff in order to ensure proper financial processing and sound public money management.

Regarding the collection of city tax, which is the basis of the city's revenue resources, we will promote a continuous approach system.





まち・ひと・しごと創生総合戦略

急速な少子高齢化の進展に対応し、人口の減少に歯止めをかけるとともに、東京圏への過度な人口集中を是正し、将来にわたって活力ある日本社会を維持していくために、まち・ひと・しごと創生法（平成 26 年法律第 136 号）に基づき、「地方創生」に取り組むため、各自治体で「まち・ひと・しごと創生総合戦略」を策定し、推進しています。

本市においては、平成 28 年 3 月に「岩出市まち・ひと・しごと創生総合戦略」を策定し、将来の人口減少に歯止めをかけ、活力の維持・向上を図る取組を展開してきました。

この第 1 期総合戦略も 5 年が経過し、期間満了となりますが、切れ目のない取組を進めていく必要があるため、第 2 期総合戦略を策定する必要があります。

総合戦略は、これまで長期総合計画で取り組んできたまちづくりの中で、人口減少対策という視点から政策展開の方向性を示したものであることから、第 3 次岩出市長期総合計画において総合戦略の内容を包括した一体的な計画とします。



■総合戦略の推進

将来の人口減少に歯止めをかけ、本市の活力の維持・向上を図るため、国総合戦略に掲げられている次の政策 5 原則を踏まえて、効果的な施策を展開します。

Promotion of comprehensive strategy
In order to stop the future population decline and maintain and improve the vitality of the city, we will develop effective measures based on the following five policy principles set forth in the national comprehensive strategy.

【まち・ひと・しごとの創生に向けた政策 5 原則】

1. 自 立 性：地方公共団体・民間事業者・個人等の自立につながるような施策に取り組む。
2. 将 来 性：施策が一過性の対処療法にとどまらず、将来に向かって、構造的な問題に積極的に取り組む。
3. 地 域 性：地域の強みや魅力を活かし、その地域の実態に合った施策を、自主的かつ主体的に取り組む。
4. 総 合 性：施策の効果をより高めるため、多様な主体との連携や、他の地域、施策との連携を進めるなど、総合的な施策に取り組む。
その上で、限られた財源や時間の中で最大限の成果を上げるため、直接的に支援する施策に取り組む。
5. 結果重視：施策の結果を重視するため、明確な PDCA メカニズムの下に、客観的データに基づく現状分析や将来予測等により短期・中期の具体的な数値目標を設定した上で施策に取り組む。その後、政策効果を客観的指標により評価し、必要な改善を行う。

Comprehensive Strategy for Town / People / Job Creation

In order to respond to the rapid declining birthrate and aging population, stop the population decline, correct the excessive concentration of the population in the Tokyo area, and maintain a vibrant Japanese society in the future, the Town / People / Job Creation Law (Law No. 136 of 2014) was enacted, and based on this, each local government has formulated and promoted the "Comprehensive Strategy for Town / People / Job Creation" in order to work on "regional revitalization".

In March 2016, the city formulated the "Iwade City Comprehensive Strategy for Town / People / Job Creation" and has been developing efforts to stop future population decline and maintain and improve vitality.

Five years have passed and the term of this 1st comprehensive strategy has expired, but it is necessary to formulate the 2nd comprehensive strategy because it is necessary to proceed with continuous efforts.

Since the Comprehensive Strategy shows the direction of policy development from the perspective of measures against population decline in the town development that we have been working on in the long-term comprehensive plan so far, it will be an integrated plan that includes the contents of the comprehensive strategy in the 3rd Iwade City Long-term Comprehensive Plan.

Five Principles of Policy for Creating Towns, People, and jobs

1. Independence: Take measures that lead to the independence of local public organizations, private businesses, individuals, etc.
2. Future potential: Measures are not limited to transient symptomatic treatments, but actively tackle structural problems toward the future.
3. Regionality: Taking advantage of the strengths and attractiveness of the region, voluntarily and independently take measures that match the actual conditions of the region.
4. Comprehensiveness: In order to enhance the effectiveness of the measures, work on comprehensive measures such as cooperation with various actors and cooperation with other regions and measures. On top of that, work on measures to directly support in order to achieve maximum results within limited financial resources and time.
5. Focus on results: In order to emphasize the results of measures, under a clear PDCA mechanism, set specific short-term and medium-term numerical targets by analyzing the current situation based on objective data and forecasting the future, and then work on the measures. After that, evaluate the policy effect using objective indicators and make necessary improvements.



■総合戦略の目標と長期総合計画の関係性

これまで積み重ねてきたまちづくりをさらに発展させ、人口減少時代に対応した魅力ある岩出市づくりを基本に「活力あふれるまち ふれあいのまち」の実現を目指します。

本市の総合戦略における基本戦略とその数値目標を次の 4 つとします。

また、長期総合計画との関係性は、次のとおりです。

Relationship between comprehensive strategic goals and long-term comprehensive plan
We will further develop the town development that we have accumulated so far, and aim to realize a "town full of vitality, a town of contact" based on the creation of an attractive Iwade city that responds to the era of population decline.
The basic strategies and their numerical goals in the comprehensive strategy of the city are the following four.
In addition, the relationship with the long-term comprehensive plan is as follows.

総合戦略		長期総合計画
基本戦略 1	人が集う、魅力あるまち 数値目標 社会増（転入者－転出者） → 5 年間で 90 人	第 1 章 住んでよかったと思えるまちづくり 第 3 章 笑顔あふれるまちづくり 第 5 章 にぎわいと輝きのあるまちづくり
基本戦略 2	子育てしやすいまち 数値目標 出生数 → 5 年間で 2,450 人	第 3 章 笑顔あふれるまちづくり 第 4 章 元気で健康なまちづくり
基本戦略 3	安全・安心で住環境の良いまち 数値目標 岩出市に住み続けたいと思う人の割合 → 令和 7 年度 90 %	第 2 章 安全で安心して暮らせるまちづくり 第 4 章 元気で健康なまちづくり
基本戦略 4	産業振興による活力あるまち 数値目標 商工会会員数 → 令和 7 年度 600 事業所	第 5 章 にぎわいと輝きのあるまちづくり



Comprehensive strategy	Long-term comprehensive plan
Basic strategy 1 An attractive town where people gather Numerical goal Social increase (in-migrants-out-migrants) 90 people in 5 years	Chapter 1 Creating a town that makes you feel happy to live Chapter 3 Creating a town full of smiles Chapter 5 Creating a lively and shining town
Basic strategy 2 A town where it is easy to raise children Numerical goal Number of births 2,450 people in 5 years	Chapter 3 Creating a town full of smiles Chapter 4 Creating an energetic and healthy town
Basic strategy 3 A safe, secure and comfortable living environment Numerical goal Percentage of people who want to continue living in Iwade 90% in Reiwa 7th year	Chapter 2 Creating a town where you can live safely and with peace of mind Chapter 4 Creating an energetic and healthy town
Basic strategy 4 A vibrant town through industrial promotion Numerical goal Number of members of the Chamber of Commerce 600 offices in Reiwa 7th year	Chapter 5 Creating a lively and shining town